

CTPartners

CT Partners first established its Inclusion Advisory Board in April of 2005. We knew that creating a culturally rich workforce was not simply a feel good project. It was, and is, a long-term competitive mission. Our Inclusion Advisory Board members had demonstrated their own commitment to inclusion and having a board- the first of its kind in executive search- reflected our commitment to inclusion.

This board provided advice and counsel as we built our Inclusion Practice. They helped us evolve our approach to inclusion search and helped to identify top talent. They also helped us become a thought leader in the field of inclusion and diversity focusing on on-boarding and growing top talent.

Our success has been very encouraging. Since the inception of the Inclusion practice the diversity of our placed executives has increased by more than 40%. We also conducted a conference called BEINCLUDED, which brought together more than 100 CEOs, Heads of HR and Heads of Diversity to focus on the challenges and opportunities of taking inclusion globally. Our key note speaker was the former Secretary of State, General Colin Powell.

As the world's population continues to shift, companies have to begin recruiting now for their 2010 teams. And those teams have to reflect tomorrow's workforce- not yesterdays. As we take the inclusion practice into the future to help companies meet these needs, we are proud to announce the members of our expanded advisory board;

- ❑ Donna Wilson, VP Global Diversity and Inclusion at American Express
- ❑ Maurice Cox, VP Corp Development & Diversity at Pepsi-Cola
- ❑ Raymond Arroyo, VP and Chief Diversity Officer at Aetna
- ❑ Debra Turner Bailey, Global Diversity Officer and Director of HR for Global Staffs and Business Services at Corning
- ❑ Sila M. Calderon, Former. Governor of Puerto Rico
- ❑ Rohini Anand, Senior Vice President and Group Chief Diversity Officer at Sodexho
- ❑ Melinda Wolfe, Chief Personnel Officer and Head Diversity at Bloomberg
- ❑ Regina Montoya, CEO of New American Alliance
- ❑ Ron Glover, VP Chief Diversity Officer at IBM

We are proud of our association with these talented executives and look forward to building on our success. We believe, and our clients truly understand, that building a culturally diverse workforce not only contributes positively to a company's culture, but also positively impacts the bottom line.