

Connecting Human Resources to the Board

CTPartners' 1st Annual Board of Directors Institute on Human Resources

MARY "NINA" HENDERSON | Founder and Managing Partner, Henderson Advisory Consulting

Prior to the acquisition of Bestfoods by Unilever in October 2000, Ms. Henderson served as Vice President of Global Business Development, where she was responsible for worldwide strategy and business development for the company's \$1.6 billion Global Food Service business. She is currently a consultant to the consumer products and food industries, and to JP Morgan Partners, a global private equity organization.

From 1991 to 1993, Ms. Henderson was the President of Bestfoods Grocery Products with responsibility for the unit's commercial operations, including business management, new business development, sales, and marketing services. Ms. Henderson also had divisional responsibility for the logistics and customer service functions. From 1986 to 1990, she was President of Specialty Products, which included the Knorr, Rit and Hispanic Foods businesses. Earlier, from 1982 to 1986, she was Vice President of Marketing and a member of the Board of S.B. Thomas Inc., a Bestfoods subsidiary that markets specialty baked goods including Thomas' English Muffins and Sahara Pita Breads. Ms. Henderson joined CPC International's Best Foods Grocery Product Unit in 1972. She was named Marketing Director for Mazola Corn Oil and Margarine, Mazola No-Stick, Argo/ Kingsford corn starches and Skippy Peanut Butter in 1978.

Before that, Ms. Henderson served as President of CPC Specialty Markets, which encompassed specialty food businesses in the U.S., Canada, and the Caribbean, as well as worldwide exports. Ms. Henderson oversaw seven companies located in Canada, the US, Puerto Rico and the Dominican Republic. With revenues of \$400 million, the group included eight manufacturing plants and more than 1,200 employees. Each company marketed and manufactured specialty foods and non-foods including Knorr soups, sauces and bouillons; the Knorr and Maizena Latin Food lines targeted to U.S. Hispanics; Rit Dyes and Fabric Treatments; Devonsheer, Old London and JJ Flats specialty crackers; Brownberry Bread and Stone-Buhr flours and grains. In addition, these divisions managed a wide range of branded products in Spanish/English labels for Hispanic populations in the United States as well as a line of products in dual language for various Asian populations in Canada and the United States. The division also included Best Foods Exports, which exports products manufactured in the United States to over 90 countries.

Ms. Henderson is a Trustee of Drexel University and currently serves as a Director of the Visiting Nurse Services of New York and is a Member of the Advisory Committee of Learning Through the Arts of the Guggenheim Museum. She was Co-Chairman of Manhattan Friends of Thirteen and has served on the Executive Committee of the Central Park Conservancy's fund raising organization and the Business Committee of the Metropolitan Museum of Art.