

Connecting Human Resources to the Board

CTPartners' 1st Annual Board of Directors Institute on Human Resources

KATHY GALLO | Chief Executive Officer, Goodstone Group, LLC

Kathy is Managing Principal of Goodstone Group LLC a global network of business savvy behavioral coaches who work with individual leaders and teams to improve their leadership effectiveness and to prepare for their next roles. She frequently partners with senior management and with Boards to increase the amount and the quality of attention placed on senior talent development and C-level succession readiness.

She teaches coaching and senior and other critical leaders in professional services, financial services, technology, retail, and healthcare. She also helps firms integrate coaching programs into their overall leadership development agenda, works closely with clients to select appropriate coaches for specific needs, and oversees the performance of coaching engagements.

Prior to her role with Goodstone, Kathy was Senior Vice President of Human Resources for Fannie Mae, where she led a major change program for the Human Resource function and for key people processes across the company.

In a former role as Partner and Director of Professional Development for McKinsey and Company where she worked for sixteen years, Kathy led the design and implementation of innovative programs to help recruit, develop, excite, and retain 12,000 consultants operating in 44 countries.

Kathy holds a B.S. degree in Electrical Engineering from Virginia Tech, an M.B.A. from Marymount University of Virginia, and a certification in Leadership Coaching from Georgetown University.