

Connecting Human Resources to the Board

CTPartners' 1st Annual Board of Directors Institute on Human Resources

PETER M. FASOLO, PH.D. | Chief Talent Officer, KKR

Peter M. Fasolo joined Kohlberg Kravis Roberts & Co. (KKR) in 2008 as Chief Talent Officer for the 25+ North America portfolio companies owned by the Firm. Peter is a member of KKR's Portfolio Management Committee which oversees the strategic, operational and management issues of the various KKR companies.

Peter works during both due diligence and post acquisition phases to help build the management depth and diversity of the KKR North America portfolio companies. His focus is on Board composition, CEO and top executive assessment, selection, succession and long-term Executive compensation plans across the various industry groups for KKR.

Peter has over 15 years experience in consulting and working directly in the healthcare and consumer industries. He spent 13 years with Bristol-Myers Squibb in senior level HR Executive roles in the Pharmaceutical, Medical Devices and Consumer segments based in New York City, Ft. Wayne, Indiana, Paris, France and Princeton, New Jersey.

Peter joined Johnson & Johnson in 2004 where he worked extensively on the merger and acquisition strategy for the Cordis cardiovascular business. His last position at Johnson & Johnson was Chief Talent Officer.

Peter earned a Ph.D. in Organizational Behavior from the University of Delaware, an M.A. in Industrial Psychology from Fairleigh Dickinson University and a B.A. in Psychology from Providence College. He has lectured and written extensively in the area of workplace fairness, leadership, and workforce metrics. Peter has written a book chapter on workplace fairness and has published articles in the Academy of Management Journal and Journal of Applied Psychology. His current work was recently featured in Human Resources Executive (February, 2009).

KKR is one of the world's largest and most successful private equity firms. Established in 1976, KKR is a leading global alternative asset manager and specializes in large, complex buyouts. KKR is a global firm with industry-leading private equity experience, in-depth industry knowledge, sophisticated processes for growing and improving businesses, and a strong culture committed to teamwork and sharing information across offices in the U.S., Europe, Asia, and Australia. KKR has over \$50BB of assets under management, owns or controls 50+ global companies with combined revenues of more than \$220BB, employing more than 850,000 employees worldwide.