

# Connecting Human Resources to the Board

CTPartners' 1st Annual Board of Directors Institute on Human Resources

## **ROBERT AMEN | Former Chairman and CEO, International Flavors & Fragrances**

Rob Amen served as Chairman and Chief Executive Officer of International Flavors & Fragrances (IFF) from July 2006 to September 2009. The company is one of the world's leading creators and manufacturers of artificial aromas and flavors, producing fragrances used in the manufacture of perfumes, cosmetics, soaps, and other personal care and household products. IFF sells its flavors principally to producers of prepared foods, dairy foods, beverages, confections, and pharmaceuticals. Revenues for 2008 were \$ 2.4 billion.

Prior to that, Mr. Amen served as President of International Paper Company, retiring from that post in March 2006. During his 26 years with International Paper, he played a major role in developing the company's international strategy and, more recently, in transforming the company's operations and business focus to accelerate performance. He was named President of International Paper in 2003, having previously served as Executive Vice President of the company from 2000 to 2003 and President of International Paper Europe from 1996 to 2000.

Mr. Amen originally joined International Paper in 1980 as Assistant Treasurer, and was promoted to various positions of increasing responsibility including Manager, Finance and Planning; Senior Vice President, International Pulp Sales; Corporate Controller; and Vice President and Controller.

Mr. Amen was then made Vice President of Bleached Board, Folding Carton and Label. Later, he became Vice President of Consumer Packaging and then President of International Paper-Europe. He returned to the United States as Executive Vice President responsible for the Papers business.

Mr. Amen is a member of the Advisory Board of the Deming Center at Columbia University. Previously, he served on the board of International Paper.